



Critical Race T H E O R Y

What It Is And How You Can Fight It





You have probably heard about **Critical Race Theory** in the news.

Also known as **CRT**, this curriculum fad has made headlines in recent years and left moms, like you, to navigate these uncharted waters without much in the way of answers.

If you're like most moms, you don't want to feel powerless when it comes to your child's education. Your goal is to give your child the best of everything and protect them from the continual attacks on their innocence and emotional well-being.

Whether you want to increase your knowledge of CRT or address it in your child's school, when you're armed with the right information, you will be empowered and more confident in defending your child.

In this brief overview, we will provide answers to the questions we hear most from moms like you.

Kimberly Fletcher, *Moms for America*® Founder and President—will walk you through the truth about CRT and give you action steps so you can, once again, feel empowered when it comes to your child's education.



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What Is CRT And Why Should You Be Concerned?

CRT Divides People By Race

Critical race theory takes as its starting point that America was founded on racism and continues to have racist institutions today. Ignoring the principle of American freedom—that all people are created equal and have a right to life, liberty, and the pursuit of happiness—critical race theory claims that people are everywhere and always treated differently based on their skin color.

According to proponents of **CRT**, people fall into different groups based on the color of their skin. CRT claims that whether or not individuals realize it, they have an advantage or disadvantage based on the skin color with which they were born. White people supposedly are **oppressors** who benefit from laws, education systems, and society at large that was designed to protect and promote white people. People of other races, according to CRT, will always face barriers to their success and discrimination in the classroom, workplace, and judicial system.

In short, you are a white supremacist and an oppressor if you are white, so you were born that way. If you are any shade of black or brown, you are oppressed.

The goal of CRT is to expose this widespread system of racism that supposedly exists and correct it by privileging groups that were previously oppressed. You heard that right: the end goal of CRT is to promote racism in the name of undoing racism.

People who belong to an “oppressed” race, whether or not those individuals personally experienced racism, should receive special benefits from people who are part of the “oppressor” race. Segregating people based on the color of their skin and treating them differently? That is racism, plain and simple.



False Claims of Critical Race Theory:

- ✗ The founding of America was racist and did not live up to the principle of equality professed by the Founding Fathers.
- ✗ Racism continues today and affects every area of our lives, whether or not we realize it.
- ✗ In order to right these wrongs, we must give people of an oppressed race special rights and privileges and disadvantage people of an oppressor race (white people).



Origins of CRT

Some of you might be thinking this is too silly to be real.

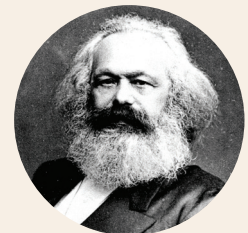


When we were growing up, we were taught, as **Martin Luther King, Jr.**, so eloquently said, to judge people “not by the color of their skin but by the content of their character.” People of every race are born with different advantages and disadvantages. Instances of racism are wrong, and courageous leaders have fought to defend vulnerable people from unjust discrimination.

CRT is not fundamentally concerned with correcting wrongs in the American founding.

CRT is an offshoot of **Marxism**, a political philosophy that started with **Karl Marx** almost 200 years ago. Marx sought to radically change society by pitting groups of people against each other. We have seen the devastation of Marxist ideology in countries that have fallen to Communism.

When groups of people within a country are divided against each other, their nation crumbles. Many of us know Cuban immigrants who fled the bloody reign of Fidel Castro and his Communist dictatorship. We have heard the horror stories of Marxist socialism in Venezuela where there is not enough food to eat and basic medical care is unattainable.



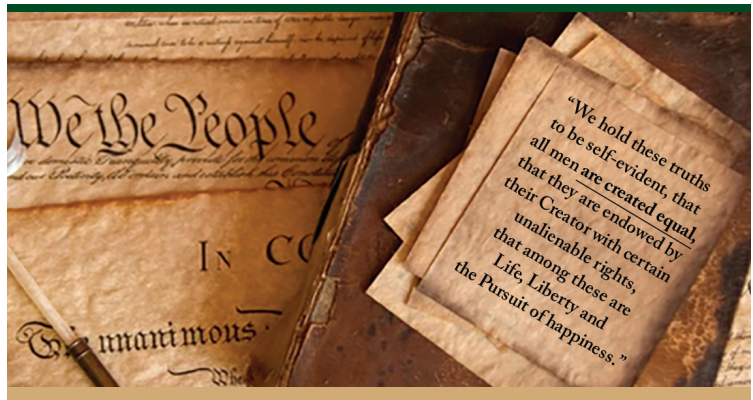


It can be hard to see how philosophy from so long ago has anything to do with what is being taught in our schools, but when we look closely, we can see that there is an undeniable link. Marxism is not about liberating people and making their lives better; it is about giving political elites raw power.

When Critical Race Theory takes hold, children are indoctrinated into seeing everything through the lens of race, constantly seeking to undermine traditional structures that have supported civilization for centuries. Instead of seeing the incredible opportunities that exist for all Americans, citizens of the freest nation on earth, children are indoctrinated to see grievances and microaggressions everywhere.

The Reality of Race in America

The Founding Fathers set up a form of government that allows people of all backgrounds to have opportunity and equality under the law. At the time of the founding, parts of the United States of America allowed slavery. Letting some people own other human beings as property was gravely unjust. Many in our nation, including some of the Founding Fathers, recognized this and worked to help America live up to the ideals on which it was founded.



Our country fought a Civil War over the issue of slavery, and many of our forefathers bled and died to ensure that all Americans were granted their God-given rights. Issues with racism did not end with the Civil War. Some parts of the country continued to segregate and discriminate based on race, particularly democrats who instituted Jim Crow laws in the south and founded the Klu Klux Klan. Later the Civil Rights Movement broke down barriers and ensured that more Americans were given full participation in our civic life. The legacy of the Civil Rights Movement is one of peaceful protest and justice for all.

In contrast to the Civil Rights Movement, the current Black Lives Matter organization, which is informed by CRT, has led to looting and vandalism across the country. Black Lives Matter organizers **call for dismantling the nuclear family**. This is not about peace and justice, and this is not related to the Civil Rights movement. Critical Race Theory and the Black Lives Matter demonstrations it aligns with are about achieving power and overturning social order. Critical Race Theory is not addressing racism in our country; Critical Race Theory is dividing our nation based on race and **teaching children to hate**.

Parents Are Fighting Back

Especially in recent years, parents are becoming more actively engaged in their local schools. They recognize the threats to their children's education represented by things like **CRT** and radical gender ideology in the classroom. Media coverage from conservative news outlets has led to wider awareness of CRT in our classrooms and how it affects our kids.

Activists have tried to deny that CRT is taught in classrooms, claiming that it is only an academic theory.



As we have seen with **Marxism**, academic theories can have serious consequences for ordinary people. **Teachers have shared** that without a doubt, CRT is being taught in the classroom. This destructive theory may not be taught directly or brought up by name however the ideas behind CRT are in many subjects. CRT is being taught as praxis, which means schools are applying the tenants of CRT to transform the lives of kids so that they will then live by them.

New Tactics to Hide CRT

1 The well-funded teachers' unions do not want to give parents their **rightful place as first educators of their children**. Many radicalized teachers think it is their job to undermine pro-America, pro-family, pro-Christian messages taught to our children.

2 When faced with actively engaged parents, many radical school boards tried to dismiss parents and maintain that they were not teaching CRT in public school classrooms. As noted above, some courageous whistleblowers told the truth: even if we call it something else, **CRT is definitely in the classroom**.

3 Once CRT earned the bad reputation it deserves, activists switched to calling these ideas **Diversity Equity and Inclusion**. Under a different heading, these same toxic ideas are infiltrating public and private schools, workplaces, and government agencies. Borrowing from the bad ideas of CRT, "diversity" does not mean diversity of ideas or even diversity of all people. "Diversity" means people from "oppressed" groups being given power. Their idea of equity does not mean equal opportunity but forced equal outcomes. Inclusion sounds like allowing all kids in schools to be accepted regardless of race, color, or creed, but here it means the inclusion of non-whites as white supremacy concepts denigrate whites and seek to marginalize them.





What Can You Do?



Understanding where Critical Race Theory came from and how much harm it has already done in so many of our schools can be discouraging. How can we know exactly what is being taught in our schools, especially if the activists targeting our children pretend that they are not teaching CRT? Once we find out that it is in the schools, what can each of us, as one person, do to make a difference?

There is hope.

The greatest asset that concerned parents have is each other.

Together, we can learn to identify and call out Critical Race Theory in all its disguises. We can hold our local school board accountable and even run for and win positions on the school board. ***Moms for America's Empower Moms*** initiative has helped many parents take action and win a spot on their local school board.

More than 14,000 school boards and 100,000 school board members across the country determine the shape and content of curriculum in their school districts, holding the key to how these various issues are addressed in American classrooms. When patriotic Americans who love their children and their communities take positions on the local school board, they can make a difference.

If you would like to learn more about running for your local school board, you can email us at: moms@momsforamerica.net.



Action Items

To Help Fight CRT

- 1 **Exercise your parental rights supported by federal law.**
 - a. Find out what is being taught in your local schools. Look up textbooks and curricula.
 - b. Get to know your child's teachers and principal. See how your child's teachers and school administrators talk about current issues and respond to student questions.
- 2 Find out what is happening on the local school board:
 - ▶ Identify local school board meetings to attend throughout the year (these typically occur monthly during the school year).
 - ▶ Stay abreast of board activities by reading meeting minutes (usually posted online after the meeting).
 - ▶ Locate school district budget documents and draft questions about spending on CRT/DEI-related activities, training, and personnel.
 - ▶ Look up the local school board's mission statement and become familiar with assigned textbooks. If you cannot find curriculum materials online, approach your student's teacher in a friendly manner and ask to see the textbooks being used.
 - ▶ Find publicly available information. If needed, you can file a **Freedom of Information Act** request to gain access to documents related to curricula and school board decisions.
 - ▶ Become involved in the school's Parent Teacher Association/Organization (PTA/PTO). Be aware that the leaders may be influenced by teachers' unions and in favor of CRT.
 - ▶ Set up a parent group on Facebook or other social media for families in the local school community. Let **Empower Moms** know if you set the group up.
- 3 Become a whistleblower. You can submit documentation of CRT training at your school or workplace to *Empower Moms* at **moms@momsforamerica.net**

Our children are our future. The education they receive today will shape the way they understand themselves and our country. We cannot afford to ignore the threat of Critical Race Theory. Together, we can respond and hold our schools accountable.

Learn more at **EmpowerMoms.com**.